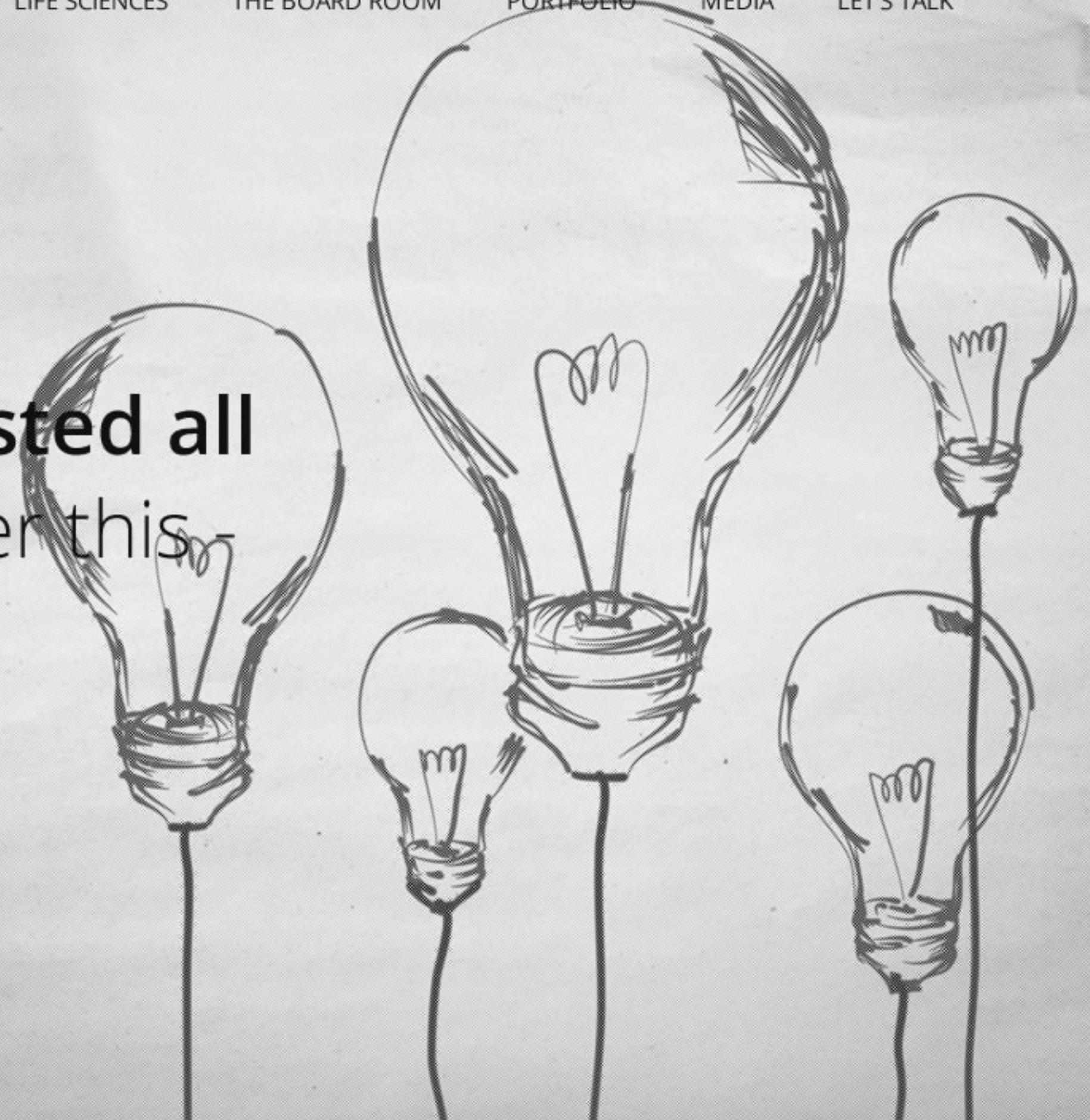


“When you have **exhausted all possibilities**, remember this you haven't.”

THOMAS A. EDISON



FINDING THE RIGHT LEADERSHIP MATTERS!

Now, more than ever, Executive and Board leadership are key. Innovative biopharmaceutical and healthcare companies require game changing talent, seasoned executives who add and create immediate value.

How do you find that talent? In today's business environment, it is paramount to be represented by an established firm with a commanding market presence, global reach and reputation for results. Domann understands your business. We take the time to help you define your needs and priorities, while implementing a strategic and performance driven approach to help you secure your leadership talent.

Building leadership teams is not only our profession...it's our passion. Find out why the most innovative and successful companies partner with Domann on Board, Chief Executive Officer and Senior Functional Executive hires.

DUE DILIGENCE

ADVANTAGE

LEADERSHIP

COMMITMENT TO GREAT LEADERSHIP

Why partner with us to secure your key leadership hires? Since opening our first office in San Francisco during the biopharmaceutical industry's infancy, our firm has focused exclusively on building executive teams for the biopharmaceutical and healthcare sector. We recruit Board, Board Advisor, CEO and other senior functional executives. Our expertise includes business development, operational, medical, and scientific leadership.

Today, we have three strategically located offices: San Francisco and San Diego, California, and Madison, Wisconsin. With partners in Europe and Asia Pacific, we provide the global reach your company requires.

Since the beginning, Domann has focused on a results driven and user friendly approach. Our deep understanding of the Life Sciences, combined with a proven recruitment strategy and strong communication plan, is key to your success. Our firm's reputation is one of professionalism, integrity, transparency and, of course, results. With over 90% of our business repeat or referral, we believe we must be doing something right!



ADVANTAGE **LEADERSHIP**

DOMANN TEAM AND OUR PROVEN PROCESS



Bill Domann Founder and CEO

Bill Domann founded The Domann Organization in San Francisco in 1988. Combining his previous experience in search and his educational background, Bill started one of the first search firms focused exclusively on leadership for the Life Sciences. Over the course of 25 plus years, he has transformed his many years of Life Sciences industry knowledge, trusted relationships, and modern market insight into a proven recruitment methodology. The firm has grown from one office to three, located in San Francisco, San Diego, and Madison, Wisconsin.

During the course of his tenure, Bill has helped many innovative biopharmaceutical and healthcare companies secure the transformational leadership talent they need for success. He focuses his recruiting efforts at the Board, Board Advisor, CEO, and C-suite Executive levels.

Bill currently serves on the BIOforward Board of Directors in Madison, Wisconsin. He also served on several non-profit Boards, including: the San Francisco Boys and Girls Club, the Northern California Arthritis Foundation and Club Education of San Francisco. He is a past President and current member of the Guardsmen in San Francisco.

Raised in Wisconsin, Bill completed his B.S. degree and graduate work at the University of Wisconsin-La Crosse. Bill resides in Rancho Santa Fe, California with his wife and identical twin daughters.

e: bill@domann.net
m: 415 726 9704

Jovanna Bost

Vice President, Market Development & Business Relations

Jovanna Bost joined the Domann Organization as a Business Development professional in the 1990's. Today, as Vice President of Market Development and Business Relations, Jovanna oversees Domann's strategic outreach and marketing efforts. For the past 20 years, she has partnered on select search assignments, focusing on leadership recruitment for Domann's clients.

Jovanna works with the Domann team to concentrate the firm's resources and energies on partnering with emerging growth startups and the investment community while developing long-term relationships within the biopharmaceutical and healthcare communities. She is especially proud of Domann's commitment to sponsoring conferences that bring the investment and startup communities together.

Prior to joining Domann, Jovanna worked as a key member of core executive teams responsible for leading business development and marketing efforts. She worked closely with visionary entrepreneurs of startups Atari, Bose, and MCI, earning her MBA under the tutelage of industry icons.

Jovanna understands the importance of operational excellence and developing long-term partnerships. Her background includes leading a Fortune 500 company's vertical marketing efforts, where she created a strategic plan and team to proactively manage and grow National Accounts. She developed comprehensive programs geared toward strengthening client relations, and her strategic, milestone driven process resulted in higher client satisfaction and retention.

e: jbost@domann.net
m: 415 726 9705

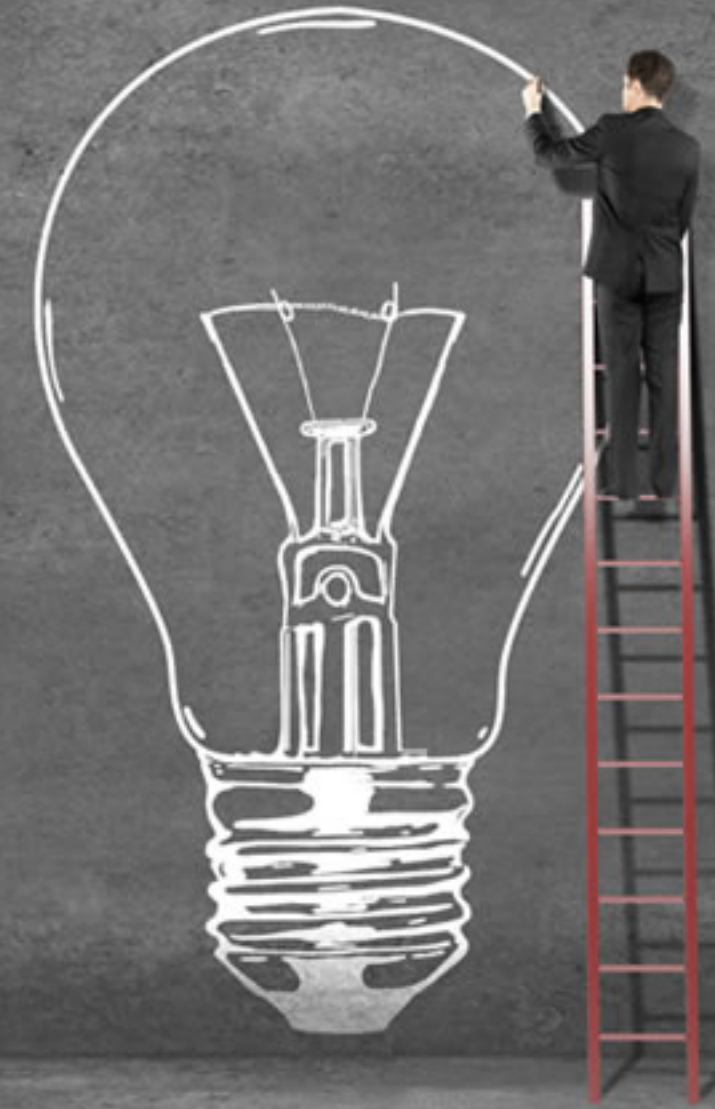
THE DOMANN TEAM AND SEARCH METHODOLOGY

All Domann's searches are supported by our world-class recruitment team, comprised of experienced biopharmaceutical and healthcare search specialists, focused on finding the best talent for our clients. Our seasoned professionals and market analysts use our proven methodology to ensure that every search encompasses all viable possibilities. Our proprietary database, reporting services and extensive Rolodex enable us to reach the passive candidate marketplace and leaders that many firms may overlook. Our milestone driven process ensures that you'll know what you can expect at every step.

The Domann team initiates a strategic outreach program to engage our network of sources, one-by-one, ensuring professional presentation of your position, full transparency, and confidentially, if needed. We then develop a target list of highly qualified candidates. All individuals are thoroughly reviewed prior to our reaching out.

After refining our selection to a short list of the most qualified individuals, we personally schedule and conduct a series of in-depth interviews. When candidates are selected for final review, exhaustive reference and background checks are completed, providing full transparency to our clients.

Domann ensures that every candidate we present is not only a great fit for your position, but also aligned with your company's unique dynamics and culture!



PERSONALIZED ATTENTION, GLOBAL REACH...

Name*

Email Address*

Name*

Offices in San Francisco, San Diego and the Midwest

Whether your company is in the US, Europe or Asia Pacific, we have the reach, relationships and ability to secure the strategic leadership you need.

To contact a member of The Domann Organization, please submit your message using the following form or reach us by phone: **1.844.DOMANN.1**

SUBMIT



San Francisco, CA

409 Illinois Street
San Francisco, CA 94158



San Diego, CA

18270 Via De Fortuna, Suite 100
Post Office Box 1538
Rancho Santa Fe, CA 92067



Midwest Office, Madison, WI

597 Science Drive,
Madison, WI 53711